

From: user@enron.com on behalf of "user@enron.com"
Sent: Mon, 01 Jan 2001 10:00:00 -0800
To: recipient@enron.com
Subject: Enron Sample Thread

Message-ID: <11315267.1075848251811.JavaMail.evans@thyme>
Date: Tue, 17 Apr 2001 08:59:00 -0700 (PDT)
From: steven.kean@enron.com
To: mary.clark@enron.com
Subject: Re: RESPONSE NEEDED
Mime-Version: 1.0
Content-Type: text/plain; charset=us-ascii
Content-Transfer-Encoding: 7bit
X-From: Steven J Kean
X-To: Mary Clark
X-cc:
X-bcc:
X-Folder: \Steven_Kean_June2001_5\Notes Folders\Sent
X-Origin: KEAN-S
X-FileName: skean.nsf

No charges. I think we should refer these to Carrie Robert and ask her to run down the people in the organization most likely to have an interest. In this case, I would get in touch with Andy Fastow, Ben Glissan or someone in the finance group in London. That way, we can make a better determination about the value of the relationship, make sure those who are interested in pitching them on doing bus. with Enron can be involved. Or, we can make a determination to decline. I think we decide who we want to let in then do it for free, rather than charging.

MARY CLARK @
ENRON
04/17/2001 08:58 AM

To: Elizabeth Tilney/HOU/EES@EES
cc: Cindy Olson/Corp/Enron@ENRON@EES, Steven J Kean/NA/Enron@Enron@EES, Karen Denne/Corp/Enron@ENRON@EES

Subject: Re: RESPONSE NEEDED

I'm not in favor of charging a fee; that takes the goodwill out of it. I'm open to discussion on how often we host these meetings, however.

Elizabeth Tilney@EES
04/17/2001 08:29 AM
To: Cindy Olson/Corp/Enron@ENRON, Steven J Kean/NA/Enron@Enron
cc: Karen Denne/Corp/Enron@ENRON, Mary Clark/Corp/Enron@ENRON

Subject: RESPONSE NEEDED

I believe that Cindy and I can keep doing these and there is certainly a

"goodwill" element here...and maybe that is the way to handle it. OR we might want to think about "formalizing" this, say once a quarter and sending out "invitations" and, maybe, charging for this???I think there are pros and cons on all sides of the charging issue.....maybe we should get together and discuss? Beth

----- Forwarded by Elizabeth Tilney/HOU/EES on 04/17/2001
08:24 AM -----

MARY CLARK @
ENRON
04/17/2001 08:23 AM

To: Elizabeth Tilney/HOU/EES@EES
cc:
Subject: RESPONSE NEEDED

Beth, we're a hot commodity. See a new request below to meet with us about innovation, culture, retaining talent. My team will coordinate this visit if you agree we should participate in this meeting.

Mary
----- Forwarded by Mary Clark/Corp/Enron on 04/17/2001 08:21
AM -----

Karen Denne
04/17/2001 07:56 AM
To: Mary Clark/Corp/Enron@ENRON
cc: Vance Meyer/NA/Enron@ENRON

Subject: RESPONSE NEEDED

Mary -- how do we route these requests? It seems like Beth and Cindy have been the point person for these visits, but I'm not sure how they'll react if we send the requests to them. Any ideas? thx. kd

----- Forwarded by Karen Denne/Corp/Enron on 04/17/2001
07:51 AM -----

From: Cindy Derecskey on 04/17/2001 05:18 AM
To: Vance Meyer/NA/Enron@ENRON
cc: Karen Denne/Corp/Enron@ENRON

Subject: RESPONSE NEEDED

----- Forwarded by Cindy Derecskey/Corp/Enron on 04/17/2001 05:17 AM -----

Elizabeth Overton@haygroup.com
04/17/2001 05:08 AM

To: public-relations@enron.com
cc:
Subject: Fortune Study Awards

Dear Sir/Madam,

I am trying to find a contact within your organisation who could help me set up a meeting between a member of your Company and members of an Irish Bank who are extremely interested in sending a senior level delegation on a study visit to recognised leaders in certain fields, in particular the Innovativeness and Getting / Keeping Talent areas of the fortune survey.

We recognise that you have won awards in these areas of the fortune survey and would like to contact someone in this field.

I look forward to receiving your reply.

Many thanks
Elizabeth

Book now for the 2001 Hay annual conference in Florence,
<http://www.icm.haygroup.com>

**** This e-mail and any attachments hereto are strictly confidential and intended solely for the addressee. It may contain information which is privileged. If you are not the intended addressee, you must not disclose, forward, copy or take any action in reliance of this e-mail or attachments. If you have received this e-mail in error, please delete it and notify us as soon as possible.

The anti-virus software used by Hay is updated regularly in an effort to minimise the possibility of viruses infecting our systems. However, you should be aware that there is no absolute guarantee that any files attached to this e-mail are virus free.

Hay Management Consultants, 52 Grosvenor Gardens, London SW1W 0AU, Tel (44) (0)20 7881 7000, Fax (44) (0)20 7881 7100, <http://www.haygroup.com>, <http://www.haypaynet.com>, <http://www.haygroup.co.uk>

Registered in England and Wales No. 763575

Registered office address as above ****