

**From:** user@enron.com on behalf of "user@enron.com"  
**Sent:** Mon, 01 Jan 2001 10:00:00 -0800  
**To:** recipient@enron.com  
**Subject:** Enron Sample Thread

Message-ID: <24225647.1075848252207.JavaMail.evans@thyme>  
Date: Tue, 10 Apr 2001 03:28:00 -0700 (PDT)  
From: steven.kean@enron.com  
To: mary.joyce@enron.com  
Subject: COMPENSATION  
Mime-Version: 1.0  
Content-Type: text/plain; charset=us-ascii  
Content-Transfer-Encoding: 7bit  
X-From: Steven J Kean  
X-To: Mary Joyce  
X-cc:  
X-bcc:  
X-Folder: \Steven\_Kean\_June2001\_5\Notes Folders\Sent  
X-Origin: KEAN-S  
X-FileName: skean.nsf

could you look into this for me?

----- Forwarded by Steven J Kean/NA/Enron on 04/10/2001  
10:27 AM -----

Richard Shapiro  
04/10/2001 09:57 AM  
To: Steven J Kean/NA/Enron@Enron  
cc:

Subject: COMPENSATION

Regarding voicemail I left you regarding my current compensation, I do not intend to bug you about this, but at some point, I would appreciate knowing whether my base compensation ( and stock compensation given recent price movements ) are set at the appropriate level, in relationship to peers in public affairs, company, and externally. Thanks.